



## AIR FORCE EQUAL OPPORTUNITY

RESPECT INCLUSION CIVILITY DIGNITY



### Military Protected Classes:

- Race
- Color
- Religion
- National Origin
- Sex\*
  - \*Sexual Harassment
  - \*Sexual Orientation
  - \*Transgender

### Military Timelines:

**Informal**- No timeline

**Formal**- 60 Days from the day the discrimination occurred or you became aware.

**EO Vision:** Enhance the AF mission through an inclusive corporate culture that promotes positive human relations and teamwork in an environment of equity, dignity, and respect.

### EO Program Services:

Informal and Formal Complaint Processing  
Alternative Dispute Resolution (ADR)  
Organizational Assessments (DEOCS)  
Human Relations Education (HRE)

377 ABW/EO  
2000 Wyoming Blvd SE,  
Bldg 20604, STE D-12  
Kirtland AFB, NM 87117  
(505) 846-5369 or 5370

Air Force Discrimination and Sexual  
Harassment Hotline: Toll Free: 1-888-231-4058  
Commercial: 1-210-565-5214 DSN: 665-5214

### Civilian Protected Classes:

- Age (over 40)
- Disability
- Genetic Information
- National Origin
- Race/Color
- Religion
- Retaliation
- Sex\*
  - \* Sexual Harassment
  - \* Pregnancy
  - \* Equal Pay
  - \* Sexual Orientation
  - \* Transgender

### Civilian Timelines:

**Informal**- Must contact EEO Counselor within 45 Days from the day the discrimination occurred or you became aware.

**Formal**- You must file within 15 days from the day you receive notice from your EEO counselor about how to file.

**\*\*Note:** All Civilian EEO complaints start as informal\*\*